



CONSTRUCTION SKILLS QUEENSLAND CSG/LNG INDUSTRY **ACTION PLAN**

WHAT IS CSG TO LNG?

In 2011, the Queensland construction industry will be part of one of the largest new energy industries in the State's history.

The Coal Seam Gas to Liquid Natural Gas (CSG/LNG) industry will involve the construction of four major pipelines, as well as their associated processing and compression facilities. In total, investment in the construction phase of the Queensland CSG/LNG industry over the next ten years could be as high as \$30 billion.

Construction Skills Queensland (CSQ), in collaboration with Energy Skills Queensland, has developed the CSG/LNG Industry Construction Workforce Plan, which has identified the key areas of priority skills demand for the industry. The report estimates that the total labour demand for the construction phase of the CSG/LNG industry in Queensland could be over 9000 workers.

It's an unprecedented opportunity for the Queensland construction industry and CSQ is ready to support skills and workforce development across the sector.

HOW CAN CSQ HELP?

DEDICATED CSG/LNG CONSTRUCTION TRAINING FUND

CSQ recognises that the scale of workforce development required to support this new industry calls for substantial dedicated resources. That's why CSQ is announcing a dedicated \$5million industry fund to support skilling on the construction phase of the CSG/LNG industry.

This fund will represent a commitment from industry to the development of workforce planning initiatives throughout the construction phase of the CSG/LNG industry. This fund will ensure appropriate resources are allocated in expectation of a rise in demand for construction skills training once CSG/LNG projects have been approved.

CSG/LNG WORKFORCE DEVELOPMENT PROGRAM OFFICE

CSQ will also take a direct role in the coordination of skilling solutions throughout the construction phase. Construction Skills Queensland, in collaboration with Energy Skills Queensland, is announcing the establishment of a CSG/LNG workforce development program, to provide a direct point of contact for the CSG/LNG industry for all workforce development matters. This will involve the establishment of a dedicated program office based in Brisbane, which will engage with each functional section of the CSG/LNG construction process, as well as provide a high-level governance model to engage with major government and industry stakeholders. An additional dedicated regional officer will be established in Gladstone to provide direct support at the project level. This program will drive workforce development solutions across Queensland CSG/LNG construction operations, in direct partnership between industry, government and the CSQ training fund.

HOW CAN CONSTRUCTION SKILLS QUEENSLAND ASSIST INDUSTRY?

- With regionally based industry support teams to service your needs
- Industry based 'on the job' support
- Help maximising your employees — keeping their skills up to date
- Workforce training support and skills forecasting
- Apprentice/trainee mentoring and support — retain your new workers
- Free industry careers advice and pathway planning tools
- Access to new entrants from Construction Skills Queensland Schools Programs

WHAT KIND OF SUPPORT IS AVAILABLE TO EMPLOYERS?

- \$2,000 if you sign up an apprentice/trainee from an eligible Construction Skills Queensland Schools Program
- \$2,000 to eligible employers and contracted registered training providers who sign up an apprentice/trainee from Construction Skills Queensland's 'Trade Start' Program
- \$3,000 to eligible employers and group training organisations who sign up an 'out of trade' apprentice/trainee
- Up to \$2,000 reimbursement is available for eligible apprentice/trainee tuition fees
- Up to \$3,400 to contracted registered training providers who provide subsidised assessment and training to industry workers

WHAT KIND OF SUPPORT IS AVAILABLE TO WORKERS?

- Subsidised assessment and training for industry workers - have your trade recognised for a qualification
- Subsidised skills and post trade training support - qualifications in electrotechnology, plumbing and prescribed occupations
- Registered training provider funding support to assist industry workers in gaining qualifications above Certificate II
- Greenskills training - subsidised training for workers and registered training providers
- Major employers/project funding assistance for funded apprentice development coordinator positions
- Access to language, literacy and numeracy support for industry workers

HOW DO I GET INVOLVED?

We're 100% committed to our industry and the people within it. Whatever your issue, make Construction Skills Queensland the first point of call. To discuss how Construction Skills Queensland initiatives can provide assistance to the CSG/LNG industry, **CALL 1800 798 488** or visit **www.csq.org.au**